

# Local Worker Hiring Plan

Project Title \_\_\_\_\_

Date \_\_\_\_\_

All contractors and subcontractors working on Los Angeles World Airports (LAWA) Project Labor Agreement (PLA) covered projects are required to comply with the Local Hire Requirements; Article III, Section 6. The PLA Contractor Hiring Obligations sets forth a 30% local worker minimum to maximize the employment of qualified persons and facilitate local resident access into union apprenticeship training.

**Please provide the following information in support of your Local Worker Hiring / Labor Recovery Plan:**

1) Contractor Name \_\_\_\_\_ Union Signatory Yes / No (If no, see PLA Article 3)

2) Scope of Work \_\_\_\_\_

3) Expected construction start date: \_\_\_\_\_ End date: \_\_\_\_\_

4) Union Work Assignment(s): List the union(s) to which you will be assigning work.

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5) Estimated Craft Manpower: Average \_\_\_\_\_ Total \_\_\_\_\_

6) Provide Names and Zip Codes of Current Craft Employee(s) expected to be utilized on this project.

<u>Name</u>	<u>Zip Code</u>	<u>Local* Yes/No</u>

\*See Craft Request Form for Local Zip Codes

7) If you will require additional manpower from the union halls, please provide your best estimates at this time.

<u>Date</u>	<u>Number to be Requested</u>	<u>Union</u>



The HireLAX Program was developed in support of the PLA’s Workforce Development System. HireLAX provides local residents a pathway to the trades and our contractor partners. The PLA Management Team screens for qualified, ready-to-work locals and makes them available to you for sponsorship and hiring through union apprenticeship programs.

8) How many new, local apprentices can we expect you to start on this contract? \_\_\_\_\_

*\*Note: Please use additional pages as necessary to provide a complete listing of all names, zip codes, and planned requests. If you would like assistance with your hiring plan, please call Christina at (424) 646-7192 or email cwatkins@lawa.org. When complete, return to the General Contractor and copy Christina Watkins.*